



## ENERGY POLICY

At Hikal Ltd., we are committed to conserve energy judiciously and effectively in all our operations and functions across all our sites.

To grow in a sustainable manner, our objectives are:

- To reduce specific energy consumption in all our operations and activities through continual improvement
- To adopt and develop energy-efficient processes and technologies throughout the operations with an aim to achieve world-class benchmarking
- To ensure compliance to legal and other requirements related to energy efficiency, energy use and energy consumption
- To develop a culture of responsible management of energy by educating, involving, and motivating our employees
- To control energy consumption by periodic review and improving our processes and promoting voluntary energy conservation
- To ensure continual improvements of energy performance and energy management system by defining objectives and target setting
- To maximize use of renewable energy and minimize usage of fossil fuels and non renewable energy
- To integrate energy management with business objectives and track measurable savings on a continual basis
- This energy policy shall be reviewed periodically and revised, if needed, to meet the changing requirements of all interested parties

*Sameer Hiremath*

**Sameer Hiremath**  
Managing Director

Date : June 03, 2023  
Revision No.: 02