

Committed to Tomorrow

Targets and Roadmap

Climate Protection

- Scope 1 and 2 emissions: 30% by 2027-28 (vs 2022-23)
- Activity based inventory calculation by 2025-26, SBTi application by September 2026
- Share of RE: 80% by 2027-28 (vs 2022-23: 56.4%)
- Product-level carbon footprint calculators for minimum 10 products by 2026-27

Material Circularity

- Total waste recycle: 80% by 2027-28 (vs 2022-23)

Water Usage

- Freshwater Consumption intensity on physical output basis 15% reduction from base year 2022-23

Diversity and Inclusion

- 30% representation of women in total employee strength by 2031-32, compared to the 2022-23 baseline
- 25% representation of women and diverse talent in managerial and senior roles by 2031-32

EcoVadis Gold Medal

84/100 | 97th percentile | Top 5% globally

Recognised by EcoVadis for our performance across Environment, Labour & Human Rights, Ethics and Sustainable Procurement, reinforcing our commitment to responsible growth.



Environment

78%

Total renewable energy consumption

43%

CO₂ emission reduction over base year 2022-23

35%

Reduction in freshwater intensity on physical output

76%

Waste recycled and reused in the reporting year

Strategic Priorities

- Decarbonisation
- Water Management
- Material Circularity



Social

36,534 hours
EHS training

Zero

Loss time injury frequency rate (LTIFR)

50,712 hours

Total training hours of employees

Zero

Numbers of Complaints reported on Sexual Harassment

Strategic Priorities

- Diversity and Inclusion
- Health and Safety
- Employee-Customers
- Community Relations



Governance

100%

Suppliers evaluated through Sustainability (ESG) assessments

100%

Operational sites covered by internal audit and risk assessment concerning business ethics

100%

Relevant workforce covered by formal collective agreements

Zero

Confirmed corruption incidents

Strategic Priorities

- Governance and Anti-corruption
- Transparency and Risk Management
- Fair Sourcing