

Board Committees

The Board Committees contribute meaningfully to the discharge of governance responsibilities by providing strategic perspectives, strengthening oversight practices, and submitting regular reports to the Board of Directors. At present, the Board operates through five specialised committees.

Audit Committee **AC**

Chaired by Independent Director

4 | 6 | 75%

Stakeholder's Relationship Committee **SRC**

Chaired by Independent Director

3 | 1 | 66.67%

Nomination and Remuneration Committee **NRC**

Chaired by Independent Director

5 | 3 | 80%

Corporate Social Responsibility Committee **CSR**

Chaired by Non-Independent Director

4 | 2 | 25%

Risk Management Committee **RMC**

Chaired by Non-Independent Director

5 | 2 | 40%

- Members
- Meetings
- % Independent
- Chairman
- Member

Board of Directors



Jai Hiremath

Executive Chairman

Founder and Executive Chairman with over 43 years of experience in the fine chemicals and pharmaceuticals industry.

Qualifications

Chartered Accountant England and Wales, Owner President Management Programme, Harvard University, USA

NRC CSR RMC



Sameer Hiremath

Vice Chairman and Managing Director

BE (Chem), MBA & MS (I.T.) – Boston (USA)

CSR RMC



Sugandha Hiremath

Non-Executive Director

B. Com

AC SRC CSR



Amit Kalyani

Non-Executive Director

Mechanical Engineering from Bucknell University, Pennsylvania, USA, Owner President Management Programme, Harvard University, USA.

AC SRC CSR



Shivani Sachdeva

Independent, Non-Executive Director

MBA from the Wharton School, University of Pennsylvania, B.A. in Economics from Mount Holyoke College (Phi-Beta-Kappa, Magna Cum Laude, Sarah Williston Scholar)

NRC



Shrikrishna Adivarekar

Independent, Non-Executive Director

Chartered Accountant & Commerce Graduate

NRC



Ramachandra Kaundinya

Independent, Non-Executive Director

Undergraduate in agricultural sciences from Andhra Pradesh Agricultural University and PG Diploma in Management from IIMA

AC NRC RMC



Berjis Desai*

Independent, Non-Executive Director

LLB, University of Bombay & LLM Cambridge University, UK and Solicitor

AC NRC

*Mr. Berjis Desai resigned as an Independent Director w.e.f. October 01, 2025.



Ravi Kapoor

Independent, Non-Executive Director

Alumnus of the Mumbai University

AC SRC NRC RMC



Ranjana S. Salgaocar

Independent, Non-Executive Director

Master of Management Studies from Jamnalal Bajaj Institute of Management, Bombay University and Gold Medallist in Bachelor of Social Work, Bombay University

AC SRC CSR



Sarangan Suresh

Whole Time Director

Postgraduate in Chemical Engineering from Indian Institute of Science Bangalore

AC SRC CSR



Sandip Parikh*

Independent, Non-Executive Director

FCA, B.Com. and LL.B.

*Appointed as an Independent Director w.e.f. May 27, 2026.