

# Trusted Partner for Growth

We create and deliver sustainable solutions for global innovator companies across the life sciences value chain. Our expertise lies in providing **'just the right chemistry'** to empower our partners to thrive and make a positive impact worldwide.

## OUR BUSINESSES

With two well-established growth engines in pharmaceuticals and crop protection, as well as an emerging animal health business, we have a comprehensive portfolio of products and services to cater to the evolving needs of our customers.




### PHARMACEUTICAL DIVISION

#### What We Do

As a prominent provider of APIs, intermediates, contract manufacturing, and contract development services, we contribute to the well-being of both humans and animals through our diverse range of offerings.

#### What We Offer

-  Contract Manufacturing
-  APIs
-  Intermediaries



### CROP PROTECTION DIVISION

#### What We Do

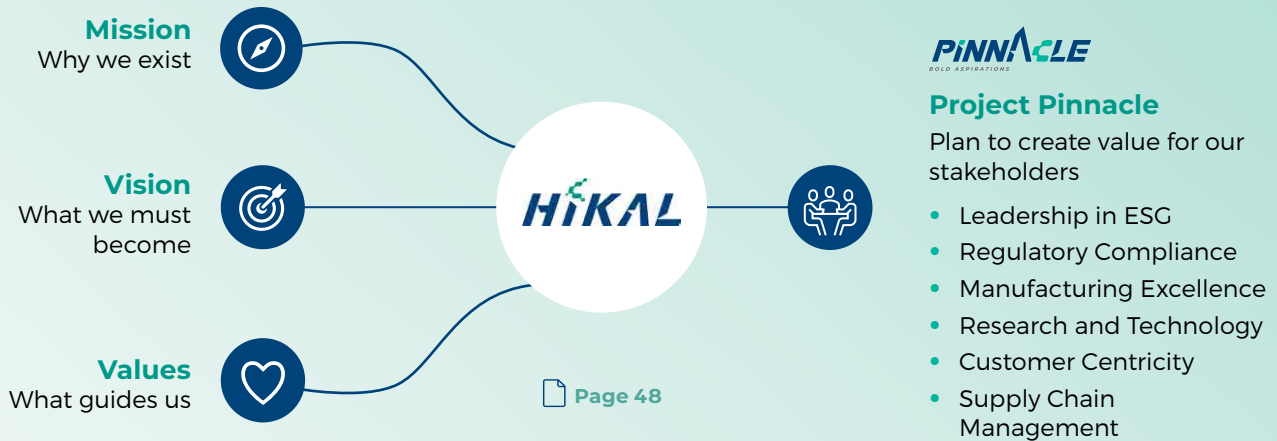
We combine research and technology, manufacturing capabilities, and intellectual capital to deliver world-class crop protection offerings such as insecticides, fungicides, herbicides, biocides, and intermediates.

#### What We Offer

-  Contract Manufacturing
-  Active Ingredients
-  Intermediaries

## PROJECT PINNACLE

Pinnacle, our business transformation initiative, built upon six pillars, elucidates our commitment to value creation for all stakeholders. It is rooted in our pursuit of maintaining our competitive edge in the market and fuelling our next phase of growth.



## ESG

In our pursuit of green chemistry, we are committed to conducting our business with utmost safety, responsibility, and efficiency. In 2022-23, we advanced our ESG agenda, thereby forging a path toward a greener future.



### Environment

With environmental sustainability gaining momentum as a goal and a guiding principle, the need for change is more pressing than ever.

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### Social

Our operations are guided by a deep understanding of the importance of stakeholders and creating a mutually beneficial environment.

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### Governance

Governance serves as the bedrock of our operations, guaranteeing transparency and enabling us to maximise long-term value for our stakeholders.

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