



February 19, 2024

**BSE Ltd.,**  
P J Towers,  
Dalal Street,  
Mumbai - 400 001.  
**Scrip Code: 524735**

**National Stock Exchange of India Ltd.,**  
Exchange Plaza,  
Bandra-Kurla Complex, Bandra,  
Mumbai - 400 051.  
**Symbol: HIKAL**

Dear Sir/ Madam,

**Subject: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015.**

Pursuant to the provisions of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we are writing to you to inform regarding the appointment of Mr. Dharmesh Panchal as the Chief Technology Officer of the Company. In compliance with Schedule III of the SEBI Listing Regulations, the requisite details in the prescribed format are given below:

1.	Reason for change	Appointment
2.	Date of appointment	February 19, 2024
3.	Term of appointment	Not Applicable
4.	Brief Profile	Mr. Dharmesh Panchal has done his B. Tech. in Chemical Engineering from Gujarat University. He has over 23 years of diverse experience in project management, process engineering, and site operations management. He has completed projects from concept to commissioning, including multipurpose chemical plants. He has executed green field and brown field projects as well as implemented capacity enhancement and de-bottlenecking projects. He has worked with companies like Atul Ltd, Cadila Pharma, Bayer, Hikal, Biocon and most recently with Dr. Reddy's Ltd where he was heading site operations for their largest site.
5.	Disclosure of relationships between Directors	Not Applicable

This is for your information and records.

Thank You,

Yours sincerely,  
for **HIKAL LIMITED**,

**Rajasekhar Reddy**  
**Company Secretary & Compliance Officer**

Hikal Ltd.

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