

HIKAL LIMITED



Details of Familiarization Programs Imparted to Independent Directors

| | No. of familiarization programmes attended during the year 2025-26 | No of familiarization programmes attended on a cumulative basis | No. of hours spent in familiarization programmes during the year 2025-26 | No. of hours spent in familiarization programmes on a cumulative basis |
|---|--|---|--|--|
| Mr. Prakash Mehta ¹² | - | 22 | - | 18.50 |
| Mr. Kannan Unni ¹³ | - | 23 | - | 22.50 |
| Mr. Ranjit Shahani ¹ | - | 18 | - | 17.50 |
| Mrs. Shivani Bhasin Sachdeva ² | 4 | 20 | 3.50 | 18.50 |
| Mr. S. K. Adivarekar ³ | 4 | 15 | 3.50 | 14.00 |
| Mr. R. K. Goyal ⁴ | - | 3 | - | 2.50 |
| Mr. Ravi B. Kapoor ⁵ | 7 | 13 | 4.00 | 8.25 |
| Mr. V. Ramchandra Kaundinya ⁶ | 8 | 15 | 4.17 | 9.17 |
| Mr. Berjis M. Desai ^{7&14} | 2 | 8 | 1.05 | 5.30 |
| Mr. Shivakumar Khen ⁸ | - | 14 | - | 13.00 |
| Mr. Wolfgang Welter ⁹ | - | 9 | - | 9.00 |
| Mr. Axel Kleemann ¹⁰ | - | 4 | - | 4.50 |
| Ms. Ranjana Salgaocar ¹¹ | 6 | 11 | 3.83 | 8.08 |

¹ w.e.f February 8, 2018

² w.e.f August 1, 2019

³ w.e.f December 22, 2021

⁴ February 4, 2021 to December 22, 2021

⁵ w.e.f. January 11, 2024

⁶ w.e.f. October 1, 2023

⁷ w.e.f. October 1, 2023

⁸ upto February 4, 2021

⁹ upto September 30, 2019

¹⁰ upto May 05, 2018

¹¹w.e.f. March 23, 2024

¹²upto March 31, 2024

¹³upto March 31, 2024

¹⁴ upto October 01, 2025